



Faculty Biography Form

Hispanic/Latina Women in Medicine: Critical Needs for Empowerment and Transformation in Practice 2024

September 13-15, 2024



Name, Credentials: Monica L. Hoff, MD

Title:

Pediatric Hospitalist, Nationwide Children's Hospital

Assistant Professor of Pediatrics, The Ohio State University College of Medicine

Director of Equity, Culture, and Belonging, Nationwide Children's Hospital Pediatric Residency Program

Company/Hospital: Nationwide Children's Hospital

Specialties: Pediatric Hospital Medicine

Brief Bio:

Dr. Monica Hoff, MD is a Pediatric Hospitalist at Nationwide Children's Hospital (NCH) and is Director of Equity, Culture, and Belonging for their large pediatric residency program. She earned her degree in Public Health from Johns Hopkins University and her medical degree from The Ohio State University College of Medicine. Dr Hoff joined the NCH family in 2018 as a Pediatric Resident and later served as a Chief Resident. During her time at NCH, she has been a tireless advocate for child health equity. Her journey has been marked by transformative initiatives, innovative curriculum development, and a steadfast commitment to fostering a culture of inclusion.

Dr. Hoff has partnered with the Pediatric Residency program to shift the culture of recruitment, retention, and education of future pediatricians. The impact of Dr. Hoff's work can be seen in the statistically significant increase in the percentage of residents who identify as underrepresented in medicine from an average of 4.5% per year (prior to 2018) to an average of 21% per year over the last seven years. In knowing that a diverse workforce thrives when supported by a culture of belonging and our patients thrive when they receive equitable care, she designed and chaired the Resident Diversity and Inclusion Coalition (RDIC) –

the hospital's first minority housestaff organization – and led a team of educators in the creation and implementation of the Pediatric Equity and Advocacy Resident Learning Series (PEARLS) curriculum, an intentional, interactive, and longitudinal health equity and bias curriculum.

Dr. Hoff's legacy lies in her unwavering commitment to child health equity – a passion that she hopes to share with each of the Hispanic Women in Medicine conference attendees.